

**GOVERNORS STATE UNIVERSITY
HUMAN RESOURCES COMMITTEE**

Minutes of the December 5, 2014 Meeting

Lorraine Tyson, Chair

CALL TO ORDER AND ROLL CALL

The Human Resources Committee of the Board of Trustees met on Friday, December 5, 2014 in Engbretson Hall at Governors State University. The meeting was called to order at 8:30 am by Committee Chair Lorraine Tyson. Also in attendance were Committee members Brian Mitchell, Bruce Friefeld and Eileen Durkin. Trustees Patrick Ormsby and Anibal Taboas were also in attendance. Trustee Jack Beaupre arrived at 9:03 am. Student Trustee Jeremy Joyce was absent.

Others present: Elaine P. Maimon, President; Deborah E. Bordelon, Provost and Vice President for Academic Affairs; Gebeyehu Ejigu, Executive Vice President and Chief of Staff; Alexis Kennedy, General Counsel; Karen Kissel, Vice President for Administration and Finance; Will Davis, Vice President for Development; Aurelio Valente, Interim Vice President for Student Affairs; Maureen Kelly, Director of Governmental and Community Relations; Rashidah J. Muhammad, Faculty Senate President; Sheryl Jones-Harper, Civil Service Senate President; Joyce Coleman, Associate Vice President for Human Resources and Diversity; Colleen Sexton, Associate Provost; Ann Vendrely, Associate Provost; Reinhold Hill, Dean, College of Arts and Sciences; Ellen Foster Curtis, Dean, College of Business and Public Administration; Andrea Evans, Dean, College of Education; Vickie Person and Xinghua Gao, Faculty Senate Representatives; David Meadows, Executive Vice President Designee; and David Dixon, Internal Auditor.

President Maimon welcomed David Meadows, Executive Vice President Designee, who will begin full-time on April 1, 2015. Meadows thanked the Board and Administration for inviting him to observe the Board's meetings, and added that GSU is a very warm institution with an amazing feel. He looks forward to getting started.

EXECUTIVE SESSION

Tyson requested a motion to move into Executive Session. Friefeld made a motion to move into Executive Session pursuant to Sections 2(c)1, 2(c)8, 2(c)11, and 2(c)21 of the Illinois Open Meetings Act. Durkin seconded. Roll call was taken and Tyson, Mitchell, Friefeld and Durkin were present, as well as Trustees Ormsby and Taboas, and President Maimon and General

Counsel Kennedy. Executive Session began at 8:34 am, and adjourned at 9:30 am by a motion from Friefeld and a second by Durkin. Open session resumed at 9:34 am.

INFORMATION ITEMS

Report on the Civil Service Merit Board

Mitchell, GSU representative to the Civil Service Merit Board, reported. He stated there was a good show of all the Human Resource directors from the respective universities and the Board was able to get some things accomplished, although progress was unsatisfactory. The Chair, therefore, appointed a sub-committee to address some of these issues. An update and review of the “Rule of Three” Demonstration Project was provided, as well as a proposed rule change to section 250.50 – Examinations of the Illinois Administrative Code, and an update on the review and revisions to the Exemption Procedures Manual. The meeting schedule for 2015 was approved. The next meeting of the Civil Service Merit Board is February 25, 2015.

ACTION ITEMS

Approval of Minutes – October 10, 2014

Tyson requested a motion to approve the minutes of the October 10, 2014 Human Resources Committee meeting. Friefeld made a motion. Beaupre seconded. The motion was approved by unanimous voice vote.

Resolution 15—13: Approval of Administrative Leave

Tyson requested a motion to approve Resolution 15-13. Durkin made a motion. Mitchell seconded. Maimon explained the Administration is requesting a leave for Dr. Gebeyehu Ejigu, Executive Vice President and Chief of Staff, who will be spending the next six months preparing to become a visiting professor at GSU building upon his Fulbright Scholar research time in China. There were no questions. The motion was approved by unanimous voice vote.

PUBLIC COMMENT

There were no requests for Public Comment.

Tyson requested a motion to adjourn. Durkin made a motion. Mitchell seconded. The motion was approved by unanimous voice vote and the meeting of the Board of Trustees Human Resources Committee adjourned at 9:39 am.

Respectfully submitted,

Joan Johns Maloney